VACANCY

Executive Project Lead
Banking Sector Transformation Project
(HR/103/EPL 08/2026)

27 August 2026

The Bank of Mauritius ('Bank') is looking for a dynamic and highly motivated person to head the Banking Sector Transformation Project, an ongoing initiative in close collaboration with the banking sector. This position entails leading the execution and delivery of the Banking Sector Transformation Project—also referred to as the "*Future of Banking in Mauritius*" initiative—under the oversight of the Steering Committee.

The successful candidate will be responsible for translating strategic priorities into clear workplans, measurable milestones and deliverables, ensuring timely implementation through effective stakeholder coordination across the banking industry and relevant public and private sector stakeholders. The successful candidate will report to the chair of the Steering Committee or any person(s) designated by the chair.

The Bank invites applications from suitably qualified candidates for this position. Candidates should fulfil the minimum requirements as set out below.

QUALIFICATIONS

- A Cambridge Higher School Certificate or equivalent qualification;
- A degree in a business-related field from a recognised university or any relevant qualification acceptable to the Bank or equivalent professional qualifications in the related fields;
- A postgraduate degree in a business-related field from a recognised university or any relevant qualification acceptable to the Bank or equivalent professional qualifications in the related fields; and
- 15 years' relevant working experience post the undergraduate degree qualification.

EXPERIENCE

- At least 10 years' hands-on experience in leading and delivering complex projects and programmes, preferably within the financial services sector or similarly regulated environments.

- Proven expertise and thought leadership in banking and financial services, including awareness of global trends and domestic sector priorities.
- A good understanding of the global and domestic financial industry and related challenges and opportunities.
- Experience in engaging and coordinating with stakeholders in the financial industry as well as with local authorities, including regulatory bodies.
- A good understanding of digitalisation in the financial sector and ESG would be an advantage.

KEY RESPONSIBILITIES

- Drive the execution of the strategic roadmap for the *Future of Banking in Mauritius* and assist the Steering Committee with, as a minimum:
  - annual transformation plan and roadmap,
  - monthly and quarterly updates,
  - transformation progress dashboard,
  - change impact assessments,
  - implementation risk logs, and
  - stakeholder engagement reports.
- Coordinate the work of and support the Taskforces and Working Groups, including by ensuring:
  - clear scope definition,
  - assignment of owners,
  - timely completion of agreed deliverables, and
  - resolution of blockers.
- Provide administrative support to the Steering Committee, Task Forces, and Working Groups as required.
- Provide thought leadership to support the implementation process.
- Contribute to the transformation programme by conducting *inter alia*:
  - regulatory impact assessment,
  - change management assessment,
  - policy development coordination, and
  - alignment with the regulatory strategy of the Bank of Mauritius.

COMPETENCIES AND BEHAVIOURAL SKILLS

- Strong knowledge of project management, with proven experience in project planning and delivery.
- Strong leadership and organisation skills.
- Strong interpersonal skills.
- Strong ability to balance and build consensus among stakeholders with differing interests and priorities.
- Excellent verbal and written communication skills, and ability to create enduring relationships with all stakeholders.

- Ability to allocate, monitor and control budgets.
- Excellent attention to detail.
- Strong critical thinking and problem-solving skills.
- Ability to work under pressure and meet tight deadlines.

TERMS AND REMUNERATION

The post of Executive Project Lead will be on contractual basis for a period of three (3) years. The contract may be renewed subject to the execution of the project and continuity requirements of the transformation programme. The salary will be negotiable and commensurate with qualifications and work experience.

MODE OF APPLICATION

Applicants are requested to submit the application form on the following link https://forms.cloud.microsoft/r/zE4rCqYQ42.

Motivation letter (clearly stating the Reference of the position applied for and interest in the role and suitability), an updated Curriculum Vitae and copies of all supporting documents for the position (National Identity Card, academic and certified professional certificates, evidence of any experience claimed) should be submitted by email on **human.resources@bom.mu.**

The deadline for the submission of applications is **Thursday 10 September 2026 at 12pm (local time).**

NOTE FOR APPLICANTS

1. Applications received after the closing date will not be considered.
2. Only best qualified candidates will be called for an interview. They may be required to undergo psychometric, written and numerical tests, and/or any other selection process relevant to the position.
3. Incomplete, inadequate or inaccurate filling of the application form may cause an applicant's elimination. It is an offence to give information which is false or to conceal any relevant information. This will lead to an application being rejected or, if a candidate has already been appointed, to the termination of his/her appointment.
4. Any person who, directly or indirectly, by himself or by other person and in any manner, influences or attempts to influence any decision of the interview panel or the Bank or the Board shall commit an offence and shall be automatically disqualified from the recruitment process and may be liable to criminal prosecution.
5. The Bank reserves the right not to make any appointment following this advertisement without any obligation to give any reason to the candidate(s) of the grounds of its actions.