



VACANCY

HEAD – INNOVATION HUB

(HR/103/HH 07/2024)

01 July 2024

The Bank of Mauritius has as primary objective the maintenance of price stability and promotion of orderly and balanced economic development. Other objectives of the Bank are to regulate credit and currency in the best interests of the economic development of Mauritius and to ensure the stability and soundness of the financial system of Mauritius.

The Bank invites applications from suitably qualified candidates to lead the Innovation Hub of the Bank as Head. The incumbent will report to the Director, Digital Innovation & Payment Systems, or such other officer as may be designated by the Bank.

Applications are open to **external candidates**.

QUALIFICATIONS

- A relevant postgraduate degree from a recognised university in the field of Business Administration, Engineering, Information Technology, or any relevant qualification acceptable to the Bank.

EXPERIENCE

- At least 10 years' experience in Information Technology, Business, Marketing, or Finance-related fields.
- At least 5 years' experience in a managerial position.
- An understanding of concepts such as RPA, Blockchain, AI, machine learning, and cognitive computing.

KEY RESPONSIBILITIES

- To lead and oversee the innovation function within the Bank, developing and implementing strategy for innovation initiatives.
- To create an environment that is conducive to innovation, encouraging creativity and collaboration among employees.

- Developing, strategizing, and planning new interventions that will drive innovation.
- Manage the relationship with partners and technology providers.
- To identify opportunities for innovation and spearhead projects to bring these ideas to fruition.
- Evaluate new technologies and trends to identify opportunities for the Bank.
- Advising management on yearly, medium-term, long-term, and future innovation goals.
- Reporting on and adapting innovative interventions within the Bank, as required.

COMPETENCIES AND BEHAVIOURAL SKILLS

- Adaptive thinking and a strong, critical mindset.
- Strong business acumen and presentation skills.
- Highly proficient at project planning, budgeting, and oversight.
- Forward-thinking and adaptable to dynamic situations.
- A solid understanding of innovation and its application.
- Excellent interpersonal, leadership, and communication skills.
- Ability to work under pressure and meet tight deadlines.

TERMS AND REMUNERATION

The post of Head – Innovation Hub will be on contractual basis for a period of two (2) years. The salary will be negotiable and commensurate with qualifications and work experience.

MODE OF APPLICATION

Application forms should be downloaded from <https://www.bom.mu/pdf/Vacancies/af.pdf>, and submitted through email, along with an updated curriculum vitae, a motivation letter and copies of all supporting documents for the position (National Identity Card, academic and certified professional certificates, evidence of any experience claimed), on human.resources@bom.mu or in a sealed envelope, with the job reference clearly marked on the top left hand corner of the envelope, addressed to:

**Human Resources Section
Bank of Mauritius
Sir William Newton Street, Port Louis**

The deadline for the submission of applications is **Monday 15 July 2024 at 4pm (local time)**.

NOTE FOR APPLICANTS

1. Applications received after the closing date will not be considered.

2. Only shortlisted candidates will be contacted.
3. Incomplete, inadequate or inaccurate filling of the application form may cause an applicant's elimination. It is an offence to give information which is false or to conceal any relevant information. This will lead to an application being rejected or, if a candidate has already been appointed, to the termination of his/her appointment.
4. Should there be any matter not covered by the Application Form that the applicant wishes to be considered with his/her application, the details must be given on an additional sheet to be annexed thereto.
5. Only the best qualified candidates will be called for interview and they may be required to undergo any selection process which may be applicable for the position (e.g. psychometric tests, written examination, numerical tests and/or any other selection process technique).
6. Recruitment by the Bank is made solely on the basis of qualifications and merit. Recruitment is not made against reward of any kind. Applicants must therefore guard themselves against any person who promises employment against reward, financial or otherwise, and report the case immediately to the nearest Police Station.
7. Any person who, directly or indirectly, by himself or by other person and in any manner, influences or attempts to influence any decision of the interview panel or the Bank or the Board shall commit an offence and shall be automatically disqualified from the recruitment process and may be liable to criminal prosecution.
8. The Bank reserves the right not to make any appointment following this advertisement without any obligation to give any reason to the candidate(s) of the grounds of its actions.